

11 12 2013 School Board Meeting 1 30 PM

Pledge of Allegiance

1. [C-1 Jaiden Clark, Spook Hill Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the November 12, 2013 School Board Agenda as Revised](#)

Attachment: [10 22 13 Work Session Minutes.pdf](#)

Attachment: [10 22 13 School Board Minutes.pdf](#)

Special Recognitions

3. [C-3 Tobacco Free Schools Proclamation](#)

Attachment: [2013 Tobacco Free Schools Month.pdf](#)

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Approval of Minutes

5. [C-5 Approve October 22, 2013 Work Session Minutes](#)

Attachment: [10 22 13 Work Session Minutes.pdf](#)

6. [C-6 Approve October 22, 2013 School Board Minutes](#)

Attachment: [10 22 13 School Board Minutes.pdf](#)

Oath of Office

Reorganization of the Board

7. [R-7 Election of Chairman](#)
8. [R-8 Election of Vice Chairman](#)
9. [R-9 Designation of Time, Date and Place of School Board Meetings](#)
10. [R-10 Resolution 2013/2014-05](#)

Attachment: [Resolution 05 11-12-13 - Reorganization.pdf](#)

11. [R-11 Proceedings of School Board Meetings](#)
12. [R-12 Appointment to FSBA Legislative Committee](#)

Approval of Consent Agenda

13. [C-13 Approval of Consent Agenda](#)

New Administrator Announcements

14. [C-14 New Administrators](#)

Consent

Administration General Items

15. [C-15 2013-2014 Strategic Plan](#)

Attachment: [2013-14 Strategic Plan.pdf](#)

Business Services General Items

16. [C-16 Donation of 20 Outdated Laptops to the Public Education Partnership of Winter Haven, Inc.](#)

Attachment: [11 - Computer Donation - The Public Education Partnership of Winter Haven, Inc..pdf](#)

17. [C-17 Bid Recommendations](#)

Attachment: [Bid Rec 11-12-13.pdf](#)

18. [C-18 Mental Health Services at the Polk County Schools Employee Health Clinic](#)

Attachment: [Polk County Schools 12-1-13 Amendment to add on-site services.pdf](#)

19. [C-19 Renewal of Stop Loss Insurance](#)

Attachment: [Estimated Financial Impact.pdf](#)
Attachment: [Polk Schools Final 10 22 2013 eff 01 01 2014.pdf](#)

Business Services Budget Revisions

20. [C-20 Budget Revision - Human Resource Services](#)

Business Services Contracts

21. [C-21 Renewal of the Dental Assistance Program at Traviss Career Center](#)

Attachment: [BOCC Dental Assistance Program.pdf](#)

Business Services Donations

22. [C-22 \\$2,000.00 Donation from Dr. George C. Winny to the Doris A. Sanders Learning Center](#)

23. [C-23 \\$3,500.00 Donation from the Lake Gibson High School Athletic Boosters to Lake Gibson High School](#)

24. [C-24 \\$600.00 Donation from Aprile Douglas to Lakeland Highlands Middle School](#)

Attachment: [001.pdf](#)

25. [C-25 \\$1,000.00 Gift Card Donation from Walmart to Bethune Academy](#)

Attachment: [Garner Donation 001.pdf](#)

Facilities & Operations General Items – Administration

26. [C-26 Project Priority List](#)

Attachment: [Roofing Projects November 2013.pdf](#)

Facilities & Operations General Items – Construction Services

27. [C-27 Project #P-01436-Polk Avenue Elementary-Renovate Auditorium \(Bldg. 1\)](#)

Attachment: [p1436bidtab.pdf](#)

28. [C-28 Project #P-01479-Traviss Career Center-Transformer Replacements](#)

Attachment: [p1479BIDTAB.pdf](#)

29. [C-29 Project #P-01434-Frostproof Middle/Senior-Roof/Interior Repair](#)

Attachment: [p1434bidtab.pdf](#)

30. [C-30 Project #P-01465-Bartow Senior-Re-roof Buildings 4, 5 and Walkways](#)

Attachment: [p1465bidtab.pdf](#)

Facilities & Operations General Items – Property Management

31. [C-31 License and Indemnification Agreement-Spookhill Elementary-Relocate Sign](#)

Attachment: [signagreement.pdf](#)

Facilities & Operations - Project Requests

32. [C-32 Project #P-01475-Garden Grove Elementary-Bus Loop Upgrade/Repair](#)
33. [C-33 Project #P-01476-Daniel Jenkins Academy-Gym Floor Upgrade/Replace](#)
34. [C-34 Project #P-01477-Daniel Jenkins Academy-Band Room Remodel](#)
35. [C-35 Project #P-01478-Ridge Community Senior-Stadium Bleacher Addition](#)
36. [C-36 Project #P-01479-Traviss Career Center-Transformer Replacements](#)

Human Resource Services General Items

37. [C-37 Substitute Management System](#)

Attachment: [Kelly services.pdf](#)

Attachment: [Substitute Management 11-12-13 BD.pdf](#)

Human Resource Services Recommendations

38. [C-38 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 11-12-13.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 11-12-13.pdf](#)

39. [C-39 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 11-12-13.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 11-12-13.pdf (Confidential Item)

40. [C-40 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 11-12-13.pdf](#)

41. [C-41 Recommendations for Blanket Temporary Duty Assignments](#)

Attachment: [TDA 11-12-13 Blanket.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

42. [C-42 Reorganization of the Public Relations and Strategic Partnerships Department](#)

Attachment: [Addendum to Staffing Plan SY 13-13 Public Relations and Strategic Partnerships 11-12-13 BD.pdf](#)

Teaching and Learning General Items

43. [C-43 2013 Class Size Flexibility](#)

Attachment: [Class Size Flexibility 2013 14.pdf](#)

Support Services Field Trip Requests

44. [C-44 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 11.12.13.pdf](#)

Regular

Administration - School Board

45. [R-45 School Board Attorney Employment Contract Extension](#)

Attachment: [Employment Contract with Wes Bridges 3-22-11.pdf](#)

46. [R-46 Director of Internal Audit Employment Contract Extension](#)

Attachment: [Employment Contract with Sheila Phelps 3-22-11.pdf](#)

Business Services Contracts

47. [R-47 Personnel Agreement, Sheriff of Polk County, Florida, Operations, \\$121,000.00](#)

Attachment: [Captain - Polk County School Board FY 2014.pdf](#)

Attachment: [STATEMENT OF WORK 11-12-13.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

48. [R-48 CSA, AIR, Fine Arts Grants, \\$459,250.00- revised contract](#)

Attachment: [AIR revised.pdf](#)

Human Resource Services Annual Items

49. [R-49 Collective Bargaining Agreement Changes Reached with the Polk Education Association](#)

Attachment: [PEA ESP Agreements 11-12-13 WS-BD.pdf](#)

Attachment: [PEA TEACHER Agreements 11-12-13 WS-BD.pdf](#)

Attachment: [11-12-13 Exec Summary PEA Agreements.pdf](#)

Attachment: [PEA PARA Agreements 11-12-13 WS-BD.pdf](#)

Public Hearing

To Begin No Earlier than 1:31 pm

50. [R-50 Public Comments and Final Adoption of Proposed Policies](#)

Superintendent's Report

51. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

52. [Hunt Berryman, District 1](#)

53. [Lori Cunningham, District 2](#)

54. [Hazel Sellers, District 3](#)

55. [Dick Mullenax, District 4](#)

56. [Kay Fields, District 5](#)

57. [Debra Wright, District 6](#)

58. [Tim Harris, District 7](#)

Public Comments Addressing Items Not on Agenda

Adjournment